

OCCUPATIONAL HEALTH AND SAFETY POLICY

As BANT BORU Industry and Trade Inc., our adopted occupational health and safety policy is based on respect to people and environment in which they live. In order to provide a safe and healthy working environment, everyone is obliged to do whatever is necessary within their own jurisdiction. One of our most important goals is to protect all our employees and the environment we are in against the potential risks of our business line.

As our OHS policy we commit;

- To act in accordance with the applicable national and international legislation and other requirements regarding Occupational Health and Safety,
- To provide a workplace where hazards and risks related to occupational health and safety in all our activities are evaluated, controlled, reviewed periodically and announced to all employees,
- To carry out risk assessments by identifying all sources of danger which threatens the health and safety of all our employees, subcontractors and visitors, may cause work accident and occupational disease, may cause emergencies such as chemical, physical, workplace ergonomics, machinery/equipment, fire etc. and take preventive actions against these threats,
- To have and ensure the use of tools, equipment and personal protective equipment in accordance with the dangers and risks in the workplace,
- To train our employees, subcontractors and visitors on OHS so that they can work in a healthy and safe way, to increase their competence and awareness and to ensure their participation in the system as a part of OHS Culture,
- To continuously improve our occupational health and safety management system, which includes the rules of machine safety, ergonomics, safe management of chemicals, etc. and determined in national/international legislation and other requirements for a healthy and safe workplace,
- To ensure that all our employees, subcontractors, suppliers and all our stakeholders, including our visitors, comply with the occupational health and safety rules determined by BANTBORU,
- To conduct and report transparently the necessary drills in order to safely manage emergency situations such as fire, first aid, evacuation and chemical leakage,
- To ensure that all fire detections, alarms and extinguishing (fire tubes, automatic fire extinguishers, smoke detection, etc.) equipments always in place and good condition by regular maintenances,
- To increase the performance of the management system and to ensure continuous improvement and development by establishing responsible, harmonious and open communication and cooperation with our stakeholders on health and safety issues,
- To determine the dangers in the use, transportation and storage of hazardous chemicals in areas where chemical substances are used, and to conduct risk analyzes including the potential hazards and environmental effects of all kinds of chemicals,
- To train all our employees working with chemicals against the dangers and risks of the chemicals they use in the workplace, to eliminate the hazards of chemicals at their source, to take preventive measures in accordance with the SDSs for indestructible situations and to provide and use personal protective equipment,
- To replace hazardous chemicals with alternative chemicals that are less harmful to health as much as possible,
- Starting from the design phase of the machines and equipments used in all our production and operational activities, with the operation and maintenance activities; In accordance with the principles of machine safety and ergonomics to identify the hazards (moving parts, unauthorized access, safety equipment, etc.) to manage them at source and to continuously improve them,
- To train our employees using machinery and equipment against possible machinery safety hazards such as working principles, maintenance activities, and to limit access in accordance with their competencies,
- As an indicator of Bantboru's sustainable development, we are committed to anticipating possible future situations, reviewing our position and constantly improving, taking into account the developments in the industrial world from the design of the product to the end of its life-cycle, as our OHS policy.
- Our OHS policy, which we undertake and implement is accessible to our employees, the public and all our other stakeholders.

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16.06.2010	02.02.2022	Sinan GİDER General Manager / CEO